

# ADDMORE RECRUITMENT

# FAQ



# 01



**What is the relationship between Talent Connect sa and ADDMORE Recruitment?**



**Answer**

**Talent Connect** is a Registered Recruitment company in the UK and South Africa whilst **ADDMORE Recruitment** is a division of ADDMORE Services LLC a USA based company

The ADDMORE team brings decades of international experience in the AEC industry with global connections. This experience and the alignment with the Outsourcing division of ADDMORE service LLC enables a total manpower solution to be provided not just offshore and remote staffing but on location in person in the country

All Recruitment agreements are with Talent Connect SA, supported by the ADDMORE team in sourcing qualified candidates and the sales and marketing of the services.



# 02



**How does ADDMORE Recruitment source candidates?**



**Answer**

Our approach combines industry expertise, extensive networks, and advanced recruitment tools to identify and attract top talent. Through targeted strategies, we align candidates with job opportunities that match their skills, experience, and career aspirations.



# 03



**Which industries does ADDMORE Recruitment specialize in?**



**Answer**

We have expertise in multiple sectors, including but not limited to Construction, Engineering, Oil and Gas, Manufacturing, Logistics, Legal, Administration, and Accounting. We possess a deep understanding of the specific demands and requirements of these industries.



# 04



**How can I get started with  
ADDMORE Recruitment?**



**Answer**

Starting your journey with ADDMORE Recruitment is straightforward. You can contact us via our website or directly call us. Whether you are seeking employment opportunities or looking to fill a position, our team is ready to guide you through the process and offer the necessary support.





# 05



**What sets ADDMORE Recruitment apart from other recruitment agencies?**



**Answer**

What distinguishes ADDMORE Recruitment is our personalized approach, deep industry knowledge, and unwavering commitment to excellence. We dedicate time to comprehend the unique requirements of both our clients and candidates, ensuring optimal matches. Our global reach and tailored services make us stand out. The international alignment with Talent Connect sa brings the South African and UK experience to the next level.



# 06



**How does the partnership between ADDMORE Services LLC and Talent Connect SA benefit clients?**



**Answer**

This collaboration enhances our recruitment capabilities, especially for skilled workers and managerial staff from South Africa. Talent Connect SA are involved in the entire recruitment process from trade tests, interviews, to eventually assisting with relocation as per client needs, ensuring a smooth integration of qualified workforce, all recruitment agreements are with Talent Connect SA.



# 07



**Can ADDMORE Recruitment with Talent Connect SA assist with visa processes for international placements?**



**Answer**

Yes, particularly for placements in Australia and the UK, we navigate through stringent visa regulations to ensure we provide exceptionally skilled and qualified workers. Our qualified lawyers handle visa applications, ensuring adherence to the Code of Conduct for registered legal professionals, while our Account Managers guide both businesses and applicants through the visa program requirements.





# 08



**What type of job roles can ADDMORE Recruitment help fill?**



**Answer**

ADDMORE Recruitment is adept at filling a wide range of job roles from entry-level positions to senior executive roles. We specialize in areas such as Engineering, Construction, Legal, Administration, Accounting, and many more, sourcing candidates for both permanent and contract positions.



# 09



**How does ADDMORE ensure the quality of candidates?**



**Answer**

Quality assurance is integral to our recruitment process. We employ a stringent screening process that includes multiple interviews, skills assessments, and reference checks. Our dedicated team ensures that only candidates who meet the specific criteria and standards set by our clients are considered, ensuring a fit both in terms of skills and company culture.



# 10



**What is the typical timeline for finding a candidate with ADDMORE Recruitment?**



**Answer**

The timeline for finding the right candidate can vary depending on the complexity of the role and the level of specialism required. However, our extensive talent pool and proactive recruitment methods allow us to match candidates swiftly, often within weeks. For urgent needs, we aim to provide suitable candidates as efficiently as possible while maintaining our commitment to quality.



***These FAQs are designed to give a broad overview of ADDMORE Recruitment Services. For tailored advice or specific questions, we encourage direct contact with our team for personalized assistance. For any more information or specific inquiries, please feel free to contact us directly.***

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